



## MINUTES

Nordonia Hills City School District  
Nordonia Board of Education Meetings  
September Regular Board Meeting  
Monday, September 28, 2020, 7:06 pm - 8:10 pm  
9370 Olde Eight Road  
Northfield, Ohio 44067

### In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

### A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2020-9-28-130

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:

5. Approve Memorandum of Understanding with The Nordonia Hills Educators Association

Resolution 2020-9-28-131

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Consider Update to Reopening Plan

Resolution 2020-9-28-132

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

7. Open Forum

Tim Ellis - community member who complimented the teaching staff and why students need to be in school for five days. Teachers made the students welcome.

Karen Byers - Fill the Bus program HS PTSA and Building Boosters  
Fill the bus with non-perishables. Partnered with Twinsburg and will have drop off sites - within Nordonia  
18,500 lbs of non-perishable in 2019

Dennis Shima - appreciates all the board does - Board reconsider yellow, orange and red. Be considerate of two working parents and having to educate their own students.

Mike Espisito - if parents are uncomfortable with students returning to school, they should move to

remote learning. Consistency is important.

Sabrina Pines - student has trouble concentrating at home. He needs school five days a week. Look at the community rather than Summit County.

Deborah Davitt - glad to be going back to five days.

8. Committee Reports:

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordia Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison

Foundation report from Ms. Matlin.

Legislative report from Mrs. McKinley

SB16 pass the senate - public high schools to have police officers. If it is good for kids it should be for all students.

342 will be moving to the house. 1/2 unit of financial literacy

SB358 -

CVCC report from Mr. Virost.

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Pay increase for classified substitutes due to change in State Minimum Wage.

Substitute Student Supervisor, Paraprofessional, Special Needs Aide, Food Service, and Buildings/Grounds Monitor will receive an increase from \$8.55/hr., to \$8.70/hr., due to the change in State Minimum Wage, effective 1/1/2020.

Approve Donations

See attached

Approve Contract with Heights Driving School

—Approval of contract with Heights Driving School for the 2020-21 School Year to provide Driver's Education program at no cost to the district. All fees to participate in the program will be paid by the student at a cost of \$365.00

Resolution 2020-9-28-133

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Recommendation to Approve the Public School District Re-Opening Grant

Grant is \$367,952.00 provided by County of Summit

Resolution 2020-9-28-134

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse



3. Approve Akron Area YMCA Contract

Approve Contract with Akron Area YMCA effective 7/1/2020-6/30/2021

Resolution 2020-9-28-135

Move: William Busse Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Personnel Items:

Resolution 2020-9-28-136

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Leave of Absence

Lynn Cicccantelli, School Psychologist, return from leave of absence, 30 days at per diem rate

iv. Long-Term Substitute

Kristen Brennan (subbing for Stephanie Brown, LE Intervention Specialist), effective approximately 10/23/2020 until end of 2020-21 school year. Plus 10 additional days beginning 9/28/2020.

Amanda Lefeld (subbing for Jacklyn Oleksy, LE Project Lead the Way), effective 9/8/2020 until approximately 11/30/2020

v. Extended Time

Speech/Language Pathologists, up to 3 days, effective 2020-21 school year:

Margie Bailey  
Felicia Buntura  
Maren LaGuardia  
Deb Swan

vi. After School/Weekend Detentions @\$29.36/hr., as needed

Kim Allen  
Diane Ballard  
Elle Barwidi  
Adrienne Chase  
Lori Das  
Anthony DiBacco  
Dana DiSalvatore  
Heather Gagnon  
Rosa Griesinger  
Kelli Hart  
Tonya Huml  
Jayne Kobe

Holly Kozik  
Joe Knight  
Kelly LaBonte  
Patricia Lippian  
Jamie Matteo  
Cheri McLeod  
Dawn Monroe  
Jacklyn Oleksy  
Valerie Rice  
Amy Sopata  
Kelsey Stefanski  
Dena Svoboda  
James Timoteo  
Renee Ventre  
Rachel Vitale

vii. Home Instruction

None

viii. Curriculum

(All are paid at the curriculum rate of \$29.36/hr., unless otherwise noted.)

—Update Class Huddle curriculum, effective August 25, 2020, up to 20 hours:

Kristen Fejedelem

—BLT Team at Lee Eaton Elementary for the 2020-21 school year, not to exceed 13.5 hours each:

Tonya Huml  
Danielle Ricchino

—Plan and conduct KRA-R screenings effective August 24, 2020:

Jaime Hoon  
Jennifer Gruber  
Andrea Mock  
Gina Kitchen  
Allison Host  
Laney Loze  
Janis Roskoph  
Standi Stanley  
Jennifer Beck  
Amanda Juhasz  
Dawn Soukup

—PSAT Test Proctoring, effective October 17, 2020, not to exceed 6 hours each:

Aaron Coleman  
Heather Dean  
Heather Eckenrode  
Brenna McGrath  
John Pickering  
Julia Robey  
Anna Tolin

ix. Supplementals (based on BA/0-\$41,957

The following Assistant Coaches (Football/Soccer) are being paid 75% of their remaining contract:



*(HS Athletics):*

HS Asst. Football, Alfred Huge, 10%, \$3,146.78  
HS Asst. Football, DeVon Sanders, 11.00%, \$3,461.45  
HS Asst. Football, Timothy King, 13.00%, \$4,090.81  
HS Asst. Football, Gregory Poulin, 13.00%, \$4,090.81  
HS Asst. Football, Ben Batton, 11.00%, \$3,461.45  
HS Asst. Football, Zdenko Sulc, 5.00%, \$1,573.39  
HS Asst. Football, Jason Chadock, 9.00%, \$2,832.10  
HS Asst. Football, Nick Patterson, 11.00%, \$3,461.45  
HS Asst. Football (9), Todd Smith, 8.00%, \$2,517.42  
HS Fall Cheerleading (9), Deb Tyukodi, 4.00%, \$1,258.71  
HS Fall Cheerleading (JV), Tana Sinarski, 6.00%, \$1,888.07  
HS Boys Asst. Soccer, Nick Milet, 8.50%, \$2,674.46  
HS Boys JV Soccer, Pat Schlund, 4.90%, \$1,541.92  
HS Boys JV Soccer, Scott Durham, 4.90%, \$1,541.92  
HS Boys JV Soccer, Austin Usher, 3.70%, \$1,164.31  
HS Girls JV Soccer, Michael Codispoti, 11.75%, \$3,697.46  
HS Girls Asst. Soccer, Peter Byrnes, 11.00%, \$3,461.45  
HS Volleyball, Brian Gold (Volunteer)

*(MS Athletics):*

MS Asst. Football, Scott Barwidi, 8.00%, \$2,517.42  
MS Asst. Football, Marty Atha, 7.00%, \$2,202.74  
MS Asst. Football, Michael Konicek, 7.00%, \$2,202.74  
MS Asst. Football, Donovan Nichols, 7.00%, \$2,202.74  
MS Asst. Football, Ty Lackowski, 7.00%, \$2,202.74  
MS Asst. Football, Andy Hart, 7.00%, \$2,202.74

b. Classified:

i. Resignation/Retirement

Rose Fischietto, LV Building Interventionist, resignation effective 9/26/2020  
  
Sharon Flora, LE Student Supervisor, retirement effective 9/8/2020  
  
Renee Fujikawa, MS Paraprofessional, resignation effective 9/16/2020  
  
Cynthia Masteller, LV Building Interventionist, resignation effective 9/26/2020  
  
Lisa Russ, HS Building Interventionist, retirement effective 11/1/2020  
  
Jill Stuthers, LV Food Service Assistant Manager, resignation effective 9/25/2020  
  
Suzanne Tarnowski, LV Paraprofessional, resignation effective 9/9/2020

ii. New Assignment

Mynetta Leeth, MS Paraprofessional, 6.0 hours per day, 5 days per week, effective 9/8/2020, Step 2, \$16.60/hr.  
  
Sophia Ruff, LV Paraprofessional, 5.0 hours per day, 5 days per week, effective 9/21/2020, Step 0, \$15.83/hr.

iii. Change of Assignment

Adrienne Chase, MS Paraprofessional, increase from 4.5 hours to 6.0 hours per day, 5 days per week, effective 9/8/2020, Step 1, \$16.11/hr.  
  
Jamie Hach, from LV Paraprofessional, 5.0 hours per week to RW Paraprofessional, 6.0 hours per day, 5 days per week, effective 9/8/2020, Step 1, \$16.11/hr.

Jamie Matteo, from LE Building Interventionist, 5.5 hours per day to LE Paraprofessional, 6.5 hours per day, effective 9/8/2020, Step 3, \$17.09/hr.

Helene Measor, MS Paraprofessional, increase from 3.5 hours to 4.5 hours per day, 5 days per week, effective 9/21/2020, Step 1, 16.11/hr.

Jody Subjack, from LV Building Interventionist, 6.5 hours to RW Paraprofessional, 6.5 hours per day, 5 days per week, effective 9/8/2020, Step 7, \$18.94/hr.

Amber Vickers, from LV Paraprofessional, 5.0 hours per day to MS Paraprofessional 6.0 hours per day, 5 days per week, effective 9/8/2020, Step 1, \$16.11/hr.

Kim Watroba, LV Food Service Worker, increase from 3.5 hours to 5 hours per day, 5 days per week, effective 9/29/2020, Step 7, \$16.60/hr.

iv. Temporary Assignment

Amie Miller, LV 2nd Shift Custodian, Classification V, Pay Grade II, Step 0, \$17.69/hr., effective 9/14/2020.

v. COVID-19 Game Workers

Game workers @\$10.00/hr.

Cheryl Jefferson  
Jayne Kobe  
Kelly Labonte  
Pam Letterle  
Tracey Mendez  
Andrea Rupp  
Virginia Tedor

vi. Substitute

Julia Chiabai, Student Supervisor, Paraprofessional, Clerical, Food Service, Building/Grounds Monitor

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - August 24, 2020  
Regular Board Meeting Minutes - August 24, 2020  
Special Board Meeting Minutes - September 17, 2020  
Financial Statements - August, 2020  
Financial Presentation - August, 2020  
Educational Focus - Tax Year Tax Settlements

Resolution 2020-9-28-137

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Fund Transfer:

\$62,528.40 From: General Fund To: Debt Service Fund (02/9118)  
To pay for the principal and interest payments on the HB264 energy conservation debt

Resolution 2020-9-28-138

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse



3. Fund Transfer:

\$26,209.92 Fund Transfer from Unclaimed Funds (022) to General Fund in accordance with Board Policy 8.17 adopted April 22, 2019.

\$1,213.50 from: 022/9010

\$2,809.53 from: 022/9011

\$1,803.85 from: 022/9012

\$2,335.25 from: 022/9013

\$2,750.00 from: 022/9015

\$15,297.79 from: 022/9210

Resolution 2020-9-28-139

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Revised Statement of Purpose & Budget for Student Activity Fund for Youth to Youth (300/9751)

Resolution 2020-9-28-140

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. FY21 Permanent Appropriations

Resolution 2020-9-28-141

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. ADJOURNMENT

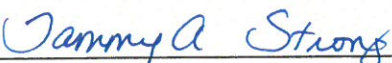
The next Regular meeting of the Board will be held on Monday, October 26, 2020, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

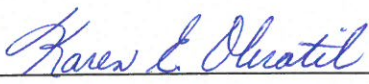
The Board unanimously consented to adjourn the meeting at 8:10 P.M. The President declared the motion passed.

Resolution 2020-9-28-142

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

  
Tammy A. Strong, Board President

  
Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.